



Ministerial Search Committee Application

As your Board of Trustees, we are grateful you have stepped forward to volunteer to be on the search committee for our new minister. The work of this committee will require a significant time commitment, patience and insight into the needs and opportunities of our spiritual community. Every application will be reviewed independently by each member of the Board of Trustees. Each board member will rank the answers to your questions on a scale from 1 to 5, noting the completeness of your answer, level of insight and contribution to the greater good of our community. Applicants with the highest scores will be invited to join the search committee. Please note that all are welcome to apply but in order to allow as many differing perspectives as possible to be represented on the committee, only one applicant from each household will be asked to serve.

Name: _____

Email: _____

Phone: _____

Best time to call: _____

What year did you become a member of Unity of Indianapolis? Or if you are not a member, when did you begin attending Unity of Indianapolis? _____

Membership is not required to serve on the committee, but we do look for individuals who demonstrate active participation in the community.

Use the back of this application or additional pages if needed.

1. What classes, events, or meetings have you attended over the last year? _____

2. What was the date of the last Sunday service you attended? _____

3. Did you participate in any of the congregational consulting opportunities (e.g. Crucial Conversations book discussion groups; enlightened leadership training; Honoring Our Past, Creating our Future session; self-reconciliation service)? If so, which ones?

4. Please list out the top 5 qualities of our next minister	<u>A</u>	<u>B</u>
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____
4. _____	_____	_____
5. _____	_____	_____

4a. Now, please use the line under column A to rank the importance of each quality to the success of our community, 1 to 5. For this step, each line should have a unique number.

4b. On the line under column B, please rank on a scale from 1 to 5 your own personal comfort level with a person who has these qualities, 1 being “not comfortable” at all and 5 being “completely comfortable with this quality.” You can give the same number on multiple lines, if you wish.

For example:

5. Assertive _____ 2 _____ 1 _____

This would mean that you feel the second-most important quality for our new minister is to be assertive. However, your own personal comfort level with assertiveness or assertive people is only a 1, you are not comfortable with it at all.

5. Do you have a personal vision for our Unity of Indy community? Yes Not specific

If yes share: _____

6. If you could change one thing about our Unity community what would it be?

7. What changes have been good and bad for our Unity community? Please tell more about how you feel about these changes:

8. Do you feel our Unity spiritual community is resistant to or accepting of change? Please explain your answer:

9. Do you think a minister should manage the community or should the community manage the minister? Please explain your answer below:

10. Describe what you believe to be the role of a minister in a Unity community.

11. How do you contribute to our community? And what leadership capabilities have you demonstrated within our community?

12. Describe how you embody Unity of Indianapolis' mission, vision and core values.

13. What values are important to foster within our community?

14. What are some of your non-Unity volunteer activities?

Return completed applications to Board of Trustees President Karen Kirchman at kirchmke@gmail.com; drop off in the church office; or mail to 907 N. Delaware St., Indianapolis, IN 46202 NO LATER THAN SEPTEMBER 24. Late applications will not be considered.