

## **MINISTERIAL SEARCH TIMELINE**

### *Expected Timeline and Process for Unity of Indianapolis*

- ❖ **September 3<sup>rd</sup>-24<sup>th</sup>:** Ministerial Search Team Application Process – Applications due to the Board or church office by close of business on Sunday, September 24<sup>th</sup>.
- ❖ **October 8<sup>th</sup>:** Ministerial Search Team Announced
- ❖ **October 9<sup>th</sup>:** Ministry Search Packet Sent to Unity Worldwide Ministries and Position Posting Formally Opened
- ❖ **Mid-October:** Board/Enlightened Leaders Training and Ministerial Search Team Training
- ❖ **Late October:** Ministerial Search Team meets to organize and develop a detailed process for reviewing applications
- ❖ **Late October – End of January:** Ministerial Search Team reviews applications and begins preliminary interviews

The Ministerial Search Team will review applications as they are submitted, and conduct phone/online interviews with strong candidates. If they believe an applicant is a strong match for our ministry, they will recommend the candidate as a finalist to the Board. Upon the Board's review and approval, we will begin scheduling speaking engagements, face-to-face interviews, and church chats with the finalists.

- ❖ **January 31<sup>st</sup>:** Formal position posting closes
- ❖ **Early February:** Based on all finalist feedback from the community, the Ministerial Search Team will recommend its top finalists to the Board. Final round interviews and speaking engagements will be scheduled.
- ❖ **Early Spring:** Final round interviews completed, feedback compiled and reviewed, and an offer is extended to the best candidate.